

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO COUNCIL

19 OCTOBER 2022

REPORT OF THE MONITORING OFFICER

APPOINTMENT OF THE CHIEF EXECUTIVE'S APPRAISAL PANEL

1. Purpose of report

- 1.1 To approve the appointment of Members to a Panel responsible for the appraisal and performance review of the Chief Executive.

2. Connection to corporate well-being objectives / other corporate priorities

- 2.1 This report assists in the achievement of the following corporate well-being objectives under the **Well-being of Future Generations (Wales) Act 2015**:-
1. **Supporting a successful sustainable economy** – taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
 2. **Helping people and communities to be more healthy and resilient** - taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
 3. **Smarter use of resources** – ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.

3. Background

- 3.1 On 19 May 2010 Council established an Appraisal Panel in order to conduct the annual appraisal and performance review of the Chief Executive.
- 3.2 A revision to the membership of the Appraisal Panel is required following the 2022 Local Government Elections to ensure that the Appraisal Panel reflects the political make-up of the Council and the involvement of all political groups.

4. Current situation/proposal

4.1 It is proposed that appointments to this Panel be made in preparation for the appraisal and performance review of the Chief Executive, which is proposed to be held on 3 November 2022 at 2.00pm.

4.2 It is proposed that the Panel is comprised of the following Members:

- The Leader
- The Deputy Leader
- A Labour Representative
- The Leader / Representative of Bridgend County Independents
- The Leader / Representative of Democratic Alliance Group

5. Effect upon policy framework and procedure rules

5.1 There is no effect upon the policy framework or the procedure rules.

6. Equality Act 2010 implications

6.1 The protected characteristics identified within the Equality Act, Socio-economic Duty and the impact on the use of the Welsh Language have been considered in the preparation of this report. As a public body in Wales, the Council must consider the impact of strategic decisions, such as the development or the review of policies, strategies, services and functions. It is considered that there will be no significant or unacceptable equality impacts as a result of this report.

7. Well-being of Future Generations (Wales) Act 2015 implications

7.1 The well-being goals identified in the Act were considered in the preparation of this report. As the report is for noting only, it is considered that there will be no significant or unacceptable impacts upon the achievement of well-being goals/objectives as a result of this report.

8. Financial implications

8.1 There are no financial implications.

9. Recommendations

9.1 It is recommended that Council appoints a Panel responsible for the appraisal and performance review of the Chief Executive comprising of the Members outlined at paragraph 4.2;

9.2 Note that the date of the meeting will be 3 November 2022 at 2.00pm.

Kelly Watson

CHIEF OFFICER, LEGAL AND REGULATORY SERVICES, HUMAN RESOURCES AND CORPORATE POLICY AND MONITORING OFFICER

October 2022

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Background documents: None